



THE TEAM ALIGNMENT ASSESSMENT

INDEPENDENCE & ACCOMPLISHMENT

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YOU AND YOUR TEAM SCORED HIGHEST IN THE INDEPENDENCE & ACCOMPLISHMENT CATEGORY.

Your team creates different strategies for the pursuit of fulfillment. Some of your colleagues seek fulfillment daily, others prefer exploring new avenues to find it, while some are fulfilled once they've gained new wisdom through knowledge.

Whatever version predominates, know that your team masters resourcefulness, even when resources are missing. Seldom will someone blame others before attempting to take matters in their own hands.

Driven to grow and improve, you will always appreciate new training or development opportunities that the company offers. In fact, professional or personal development should be engrained in the benefits you offer your team. Reasons to grow are reasons to stay.



DO:

- Foster flexibility, autonomy, and opportunity
- The right thing and take your team's most authentic values to heart
- Focus on building rapport and trustworthiness



DON'T:

- Expect loyalty if continuous learning is not encouraged
- Choose a centralized structure over a small administration
- Mislead or misinform, even if the message you need to deliver is difficult

Learn more about the 3 Archetypal identities that thrive in the area of Independence & Accomplishment and how you can better align with *other* personalities in your workplace.

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