



THE TEAM ALIGNMENT ASSESSMENT

CONTROL & STABILITY

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YOU AND YOUR TEAM SCORED HIGHEST IN THE **CONTROL & STABILITY** CATEGORY.

The structure you bring the organization makes any initiative more predictable and less risky. Driven by processes, systems or behaviors that foster peace-of-mind, you are the engine that makes everything seem flawless.

Known for your natural leadership, others count on you to perform in times of chaos and to restore order. Safety and security are synonymous with your team. You may be expected to set standards that govern how things are done across the organization.

Hierarchy might be important, ensuring that roles are clearly defined and a logical chain of command is respected. Meanwhile, a reasonable amount of worker autonomy is viewed as essential to the creative process so that employees feel in control when undertaking a new task.



DO:

- Continue to exert leadership and influence for the good of the whole organization
- Give form to a vision or goal
- Help others achieve their objectives



DON'T:

- Expect things to be perfect or flawless at all times
- Be bossy or authoritarian
- Become a martyr who believes that everything should be your responsibility

Learn more about the 3 Archetypal identities that may be propelling your team in the area of Control & Stability and how you can better align with *other* personalities in your workplace.

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